RESEARCH POLICY

2022-23

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RESEARCH HANDBOOK

Handbook-Number	

Owner-Role	Academic Dean
Owner-Name	Dr. Rajesh Pai
Report (due,date)	August
KPI's (yes, No)	Yes

INTRODUCTION

Research is an important element of the higher educational institution; it lays a path for developing new knowledge essential for upgrading continuous learning philosophy. Having a clear guideline on the research helps the institution, faculty and all its stakeholders in allocating resources and pursing conceptual and empirical researches which can be applied for teaching and finding solutions for industry and community problems. The faculty members play a key role in actively participating in research individually, in teams or in collaboration to work on research areas that are significant to the society. To outreach to the society publication of the research work and participating in the conferences is essentially way of communicating the findings for enhancing knowledge across the community.

SBS RAK – UAE, extends financial and resource support to the faculty members to perform scholarly activities in the domains of all the functional areas of business, trade and economics. Collaborative research in multidisciplinary research is encouraged on the critical issues observed in the community. The most important aspect of this committee is to create a culture among the students and engaging them in research activities along with the faculty members.

RESEARCH GOALS

1. To create research culture in the institution and facilitate faculty members and students to add new knowledge to the body of knowledge, find applicable solutions in business, management and trade.
2. To encourage joint researches among SBS RAK –UAE members and other universities in enhancing the body of knowledge applicable for the benefit of community.

RESEARCH OBJECTIVES:

1. To support and fund faculty and students engaged in research and pilot study activities.
2. To develop research collaborations between academic, social government and private bodies.

3. To provide library, IT, databases and other tools necessary to promote research output.
4. To facilitate faculty to participate in conferences and publish their research work in peer reviewed journals.
5. Organize conference, seminars and workshops.

STRATEGIC PLAN (2022-2027)

SBS RAK – UAE, developed its research strategy 2022-2027 with an aim to develop research culture in the institution and allocate necessary financial and research-enabling resources to increase the research & scholarly activity among faculty and students and develop collaborative research with the scholars across the region.

This strategy recognizes the importance of research & scholarly activity in the higher education institution and its role in developing new knowledge and enabling the students to be critical analysts and contribute to the society through their research orientation. Engagement of faculty and students in Scholarly activities has scope for analyzing situational contexts, find creative solutions and add value to their learning process. Therefore, empowering students with the knowledge and skills in research are a part of the strategy of SBS RAK – UAE.

KPI and Benchmark - 2022-27

Items	AY 2022-23	AY 2023-24	AY 2024-25	AY 2025-26	AY 2026-27
Research Publications	At least 1 per faculty in a year Research publication in peer reviewed journals preferably Scopus indexed journals	At least 1 per faculty in a year Research publication in peer reviewed journals preferably Scopus Attending conference	At least 1 per faculty in a year Research publication in peer reviewed journals preferably Scopus	At least 1 per faculty in a year Research publication in peer reviewed journals preferably Scopus attending conference	At least 1 per faculty in a year Research publication in peer reviewed journals preferably Scopus
Publication in collaboration with graduate students	Identify potential students or groups, train them for case studies and publication	At least plan for 1 publication by students in collaboration with faculty	At least plan for 2 publications by students in collaboration with faculty	At least plan for 2 publications by students in collaboration with faculty	At least plan for 2 publications by students in collaboration with faculty

International Conferences			Organize conference in Collaboration with Main campus university	Organize a conference in Collaboration with Main campus university/university/another collaborator	Organize conference in Collaboration with Main campus university/university/another collaborator
Dissertation Guidance		At least 1 MBA/ DBA Dissertations to be published in Scopus journal as joint papers with faculty	At least 2 MBA/ DBA Dissertations to be published in Scopus journal as joint papers with faculty	At least 2 MBA/DBA Dissertations to be published in Scopus journal as joint papers with faculty	At least 4 MBA/DBA Dissertations to be published in Scopus journal as joint papers with faculty
DBA students research		Local seminar	Organizing local seminar	Attending conference	Attending conference
Case Studies	Number of case studies published	1	2	2	2	2
International Conferences	Organization of Conferences in collaboration with Top 200 universities	1	1	1		1

The implementation of the strategic plan on a yearly basis lies with the research committee comprising of faculty member and students.

RESEARCH COMMITTEE

INTRODUCTION

The research committee is an important component of the SBS RAK – UAE institutional functioning. The committee adopts the national philosophy of UAE which is aimed at becoming knowledge-based economy as per the strategic plan. To align in line with the national policy and the vision and mission of the institution the committee is responsible for developing focused activity planning on annual basis and ensure the institution is moving on

the desired path. It also evaluates the performance of the committee and reports at the end of the academic year.

PURPOSE

To design research strategy, plan activities, implement and review the progress and report at end of each academic year.

ROLE OF DEPARTMENT OF RESEARCH AND INNOVATION

1. To ensure research support resources are made available to the faculty and students.
2. Ensure faculty and student works are published and available for the stakeholders.
3. To create awareness about compliance to research ethics and values

COMMITTEE STRUCTURE:

The research committee members are appointed by the Academic Dean and the head of faculty. The research committee comprises of Dean of academics, head of faculty 2 faculty members and one student from DBA and one from Master's program. The committee duration is for 3 years and during the period is responsible in implementing the policy. Facilitate the faculty and students and ensure the research culture is progressing in the institution.

APPOINTMENT & REMOVAL

Appointment of the faculty and student members are done by academic dean in consultation with the head of faculty. The members are responsible to act in accordance to the objectives of the research committee. The Academic Dean can remove any member of the committee if, found to be acting against the committee's roles and responsibilities and can appoint another member during the term of the committee.

RESEARCH OUTPUT OF FACULTY

The research output of faculty member is evaluated based on their output on any of the research activities during the academic year.

PUBLICATION OF ARTICLES OR CASE STUDIES

The publication of articles can be:

a. Published in a scholarly journal.
b. Published in the current academic year.
c. Peer-reviewed or indexed in Scopus/ ABDC/ and fulfill at least one of the criteria below:

PAPER PRESENTATION IN CONFERENCE

The conference paper presentation must meet the following criterion:

a. Must be a full research publication paper ready for publication.

b. Has been presented at conferences, workshops, or seminars of national or international significance available to the wider audience.

BOOKS & BOOK CHAPTERS

The publication as a book chapter can be:

a. A conceptual paper, empirical research, project work or a case study.
b. The publication must be in a book that is published by a reputed publisher.
c. Can be a single author, or by joint authors.

EVALUATION OF FACULTY'S RESEARCH OUTPUT

All faculty members are expected to achieve targets of one publication or attendance of a conference in an academic year. In case of organizing a conference, the team involved in it will be considered to have contributed to the research activity and will be considered as achieved the target.

RESEARCH REQUIREMENTS FOR FACULTY PROMOTIONS

The faculty members applying for promotion to the next level should have consistently scored 90% and above in Research and Scholarly Activity in the past three years. SUC Promotion Policy for Faculty members will be applicable. For details refer to promotion policy.

COLLABORATIVE RESEARCH

Head of research committee will engage all universities and other institution to sign a MOU for academic and research collaboration. He will explore the possibility of collaborating with the main campus scholars or other interesting academic institutions or organizations.